

## Training Planning Sample

Part of the APS Training Toolkit available at <https://apstarc.acl.gov/toolkits>.

\*National APS Training Center (NATC) offers APS Core Competency eLearnings to APS programs free of charge across the United States and Territories - <https://natc.acl.gov/>

\*Conferences are a great way to help boost staff professional development, morale, and can be teach back/transfer of learning opportunities. In many cases CEUs are offered and sessions on ethics (typically required for licensure/renewal). Conference opportunities focused on APS practice/policy includes but is not limited to:

- NAPSA Conference and Elder Financial Exploitation Summit - <https://www.napsa-now.org/>
- Texas Adult Protective Services Conference - [https://www.dfps.state.tx.us/Adult\\_Protection/Adult\\_Protective\\_Services\\_Conference/default.asp](https://www.dfps.state.tx.us/Adult_Protection/Adult_Protective_Services_Conference/default.asp)
- Ohio Coalition for Adult Protective Services - <https://www.ocapsohio.org/conference-info>
- World Elder Abuse Awareness Day Events - <https://eldermistreatment.usc.edu/weaad-home/>

Training Topic	Description	Source/Contact	Cost	CEUs	Timeframe for Delivery
Trauma-Informed Practice	In this course, you will learn strategies to applying a trauma-informed approach to your work; methods you can use to be more trauma-informed when communicating and working with people who have experienced trauma; and how to identify trauma and secondary trauma that may affect you, the APS professional, and strategies to help mitigate these effects.	NATC - <a href="https://natc.acl.gov/">https://natc.acl.gov/</a>	No fee eLearning	TBD	XXXX

Training Topic	Description	Source/Contact	Cost	CEUs	Timeframe for Delivery
Polyvictimization	<i>Polyvictimization in Later Life</i> is a 6-hour web-based training presented in five modules. The purpose of the training is to strengthen awareness of polyvictimization in later life and to provide knowledge and skills of professionals to address the needs of victims.	<a href="#">OVC-TTAC: Polyvictimization in Later Life</a>	No fee	No	XXXX
Power and Control Dynamics	The goal of this course is to help APS professionals understand these dynamics when applied to abuse, neglect, and exploitation cases, perpetrated by other persons, and to help offer effective person-centered services to people in APS.	NATC - <a href="https://natc.acl.gov/">https://natc.acl.gov/</a>	No Fee eLearning	TBD	XXXX

Training Topic	Description	Source/Contact	Cost	CEUs	Timeframe for Delivery
Intimate Partner Violence/ Violence in Later Life	<p>NCALL trainers are available to provide information to professionals and volunteers working in domestic violence and sexual assault programs, the aging services network, adult protective services, health care, the criminal and civil justice systems, faith communities, and other organizations. Staff are available for both in-person and online trainings. For more information about trainer availability and fees, please <a href="#">contact NCALL</a>.</p> <p>Should you want to conduct your own trainings, NCALL created The Trainers' Toolkit, which features new and redesigned resources for trainers, including PowerPoint slide sets, interactive training exercises, and training modules. Trainers may use these components to create or enhance their own abuse in later life training.</p>	<p><a href="https://www.ncall.us/for-trainers/">https://www.ncall.us/for-trainers/</a></p> <p>Videos:  <a href="https://www.youtube.com/channel/UCB-sVm3bqLSYqROfmDAUFSw/videos">https://www.youtube.com/channel/UCB-sVm3bqLSYqROfmDAUFSw/videos</a></p>	Varied	?	XXXX

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Communication and Interviewing	In this course, APS professionals will learn the basic components of interviewing. You will learn about the importance of trust and relationship building and the use of effective engagement skills. This course covers how and when to use various question types and styles including open-ended questioning. Finally, APS professionals will learn the basic structure of and APS interview.	NATC - <a href="https://natc.acl.gov/">https://natc.acl.gov/</a>	No fee eLearning	TBD	XXXX
Interviewing	<p><i>Interviewing Alleged Perpetrators</i> Course offered in 3 different modalities - Interviewing alleged perpetrators is a key part of conducting an APS investigation. However, for many reasons, APS professionals may not conduct them as often as other types of interviews. This training is designed to advance the ability of APS professionals to effectively interview alleged perpetrators.</p> <p>This course will advance participant knowledge and skills from Core Competency training</p>	<p><a href="#">Enhancing Your Investigative Skills: Interviewing Alleged Perpetrators Instructor-Led Training</a></p> <p><a href="#">Enhancing Your Investigative Skills: Interviewing Alleged Perpetrators Multi-Module VIRTUAL Training</a></p> <p><a href="#">Enhancing Your Investigative Skills: Interviewing Alleged Perpetrators eLearning</a></p>	<p>In-person &amp; virtual curriculum no charge/fee for trainer</p> <p>eLearning \$50/pp*</p>	Approved for CEUs in CA/check for reciprocity in your state	XXXX

Training Topic	Description	Source/Contact	Cost	CEUs	Timeframe for Delivery
Investigation	<p><i>Investigating APS Criminal Cases Instructor-Led Training</i>            This course will improve APS professionals' documentation, increase their ability to investigate criminal cases, and provide a better understanding of the court process. This instructor-led training will advance participant knowledge and skills gained from NAPSA Core Competency module #22 <u><a href="#">Working with the Criminal Justice System</a></u>. (6 CEUs)</p>	<p><a href="https://theacademy.sdsu.edu/programs/apswi/advanced-training/investigating-aps-criminal-cases-ilt/">https://theacademy.sdsu.edu/programs/apswi/advanced-training/investigating-aps-criminal-cases-ilt/</a></p>	Curriculum no charge/fee for trainer	Approved for 6 CEUs in CA/check for reciprocity in your state	XXXX
ADD YOUR TOPIC HERE	ADD DESCRIPTION	ADD CONTACT	TBD	TBD	XXXX