



## TITLE VI HIRING RESOURCES

### *INTRODUCTION*

Every Title VI program was recently awarded \$80,000 to hire individuals to assist in the COVID-19 response. You have until September 2024 to spend this money but, we know the hiring needs of Title VI go far beyond this time frame and this amount of money.

### *FREQUENTLY ASKED QUESTIONS*

#### **Does ACL need to approve our hiring decisions?**

No. Title VI directors are free to make their own decisions about who works for their program. However, Title VI directors should follow the tribe's HR policies and procedures when hiring.

#### **What funds can we use to pay employees?**

You can use any of your COVID supplemental funding (NAC2, NAC3, NAC5, NAC6, and TCC6) or your regular grants (OATA and OATC) to pay staff. You cannot use your NSIP grant (OANT) to pay staff.

#### **What should we pay our staff?**

When considering the amount to pay your staff we ask that you make sure your budget provides the essential services your elders need. There is a resource to find the average salary based on the job and the geographic location. You can look at average salaries [here](#).

#### **Can I use Title VI grants to give a one-time bonus to my staff?**

Yes, you can use any of your COVID supplemental grants or regular Title VI grants to give a one-time bonus to your employees. Please remember to follow your tribe's HR policies and procedures when you're making these decisions.

### **Public Health Workforce Funding**

#### **What can I spend this funding on?**

This \$80,000 should be used to cover wages and benefits for public health professionals (directly or through contract), as well as the costs of associated equipment, training and supplies for these professionals and indirect costs.

#### **Can we use this money to pay our current staff?**

Yes, if you are using this money to give new public health responsibilities to your current staff. For instance, please do not use this money to pay a cook to cook, but you could use this money to make a plan for how you will deliver meals in a disaster.

#### **Does ACL need to approve our job descriptions for any new positions?**

No. However, ACL has examples of job descriptions that you can use [here](#).

# 2022 National Title VI Training & Technical Assistance Virtual Conference



## Agenda

View and download the updated draft agenda with speakers [here](#).

## Registration

Registration is open and complimentary. Register as an attendee today using [this link](#). Please note that Speakers, Exhibitors, and Poster Session representatives have been emailed directly with a different registration link.

## Exhibits & Poster Sessions

Exhibitors and Posters will include materials from:

ACL  
DOJ  
GLITC  
IA Squared  
NIEJI  
NRCNAA  
Shoshone-Bannock Elder Services  
UNITE  
USAgings

## Virtual Platform Walk-Through for Attendees

Familiarize yourself with the platform and its features in order to help alleviate any issues during the conference so that you will get the most out of your experience.

View the virtual platform walk-through recording [here](#).

For questions, please contact Teya Services at:

[Laura.Stevenson@teyaservices.com](mailto:Laura.Stevenson@teyaservices.com) or [Melissa.Szasz@teyaservices.com](mailto:Melissa.Szasz@teyaservices.com).

For more information on upcoming events, visit <https://olderindians.acl.gov/events> or contact Melissa Szasz at [Melissa.Szasz@teyaservices.com](mailto:Melissa.Szasz@teyaservices.com)

# Tribe of the Quarter

## THE SHOSHONE – BANNOCK TRIBES

The Shoshone-Bannock Tribes Elderly Nutrition Program is located in Fort Hall, Idaho on the Shoshone-Bannock Reservation. The Coronavirus Pandemic had a massive impact on the reservation and Nutrition Program. The Nutrition Program has been promoting health and wellness through distributing flyers of community events, Nutrition, and physical exercise information.

The Nutrition Program has been providing home delivery and curbside meals Monday through Friday. The program has sponsored multiple events for the Elders such as a homemade facemask contest for Indian day celebration, a homemade Halloween mask contest, distributed Grocery Bags, Meat Boxes, Cleaning and Hygiene products and PPE. The Seniors competed in the Senior Games, attended Dining with Diabetes classes and many entered in the short story contest. The Nutrition Program sponsored a Medicare community outreach event and distributed hoodies to the seniors.

The Nutrition Caregiver Program offers supportive caregiver services to ensure that their adequate needs are being met. The Caregiver Coordinator provides outreach to the Caregivers/Elders keeping within the CDC Covid safety recommendations. Weekly puzzles are provided for brain health.

It will be wonderful to get back into providing meals in our Nutrition Center that is set to open April 4, 2022 and the seniors will be looking forward to getting back to their exercise bingo time.

